

## Outdoor Experiential Learning Program for Team APEDB

17<sup>th</sup>-18<sup>th</sup> NOVEMBER



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“Coming together is the beginning, keeping together is progress, and working together is success”

They say Team building is the best investment you can possibly make and in Andhra Pradesh Economic Development Board we stay invested in promoting the state while being equally mindful of happiness indexes. Andhra Pradesh Economic Development Board is the one stop investment promotion unit for the state of Andhra Pradesh with a young workforce of an average age of 25 to 35 years. We love strengthening trust, mitigating conflict and encouraging communication for increased collaboration daily.

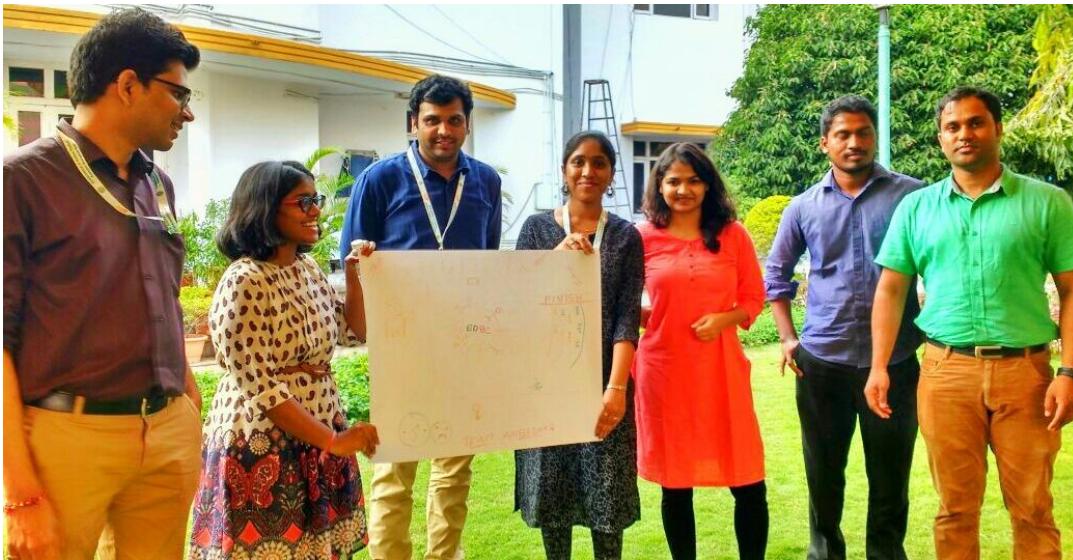
The Andhra Pradesh government’s ‘Sunrise AP Vision 2029’ has set parameters for Happiness Index.

Keeping that in mind the Andhra Pradesh Economic Development Board brought in Smart Skilled Trainers from True Nature, Bangalore for a two-day team building program.



Theme-based team building activities challenged team members to solve tasks at hand, and in the process learn vital skills necessary for a good team and provided opportunities to share ideas in a fun and relaxed environment. Developing good working relationships between all members of the EDB team shared problem solving and generating new ideas was the intent.

The program helped the participant to see the big picture while creating synergy within the different units with effective communication and enhanced the interpersonal relationship among the team members. While discovering effective ways to get tasks accomplished, the activities actually enhanced problem-solving in an enabling environment.



Icebreakers, hearty discussions, debriefings, and brainstorming for content delivery were some of the training methodologies.

The sessions also presented that good and effective work relationships are very important in organizational change. Handling conflicts, communicating effectively in contributing to the formulation of positive attitudes to change and, therefore, to the success of the change program really helped the EDB staffers.