

**ECONOMIC DEVELOPMENT BOARD**
Government of Andhra Pradesh**DETAILED NOTIFICATION FOR RECRUITMENT 2020-21**

Ref: ADVT. NOTIFICATION No.61/APEDB/ Contractual Employment/2020 Date: 21-08-2020

****Interested candidates may click [here](#) to apply to the mentioned Positions/Roles****

1. APEDB invites applications from qualified professionals for engagement as Vice President/ Associate Vice President/General Manager/Manager/Senior Associate roles with eligibility in the specific domain areas on purely contract basis for a period of 1 year. Interested candidates may apply to the said roles latest by 16-09-2020
2. Vacancy, area of work, qualification & experience along with Consolidated Remuneration is given below:

#	Positions/Roles	No of Vacancies
A	Vice President - Strategy and Programme Management /Deputy CEO	1
B	Investment Promotion, Export Promotion, and Project Facilitation – Associate Vice President	1
B1	Investment Promotion, Export Promotion, and Project Facilitation – General Manager	4
B2	Investment Promotion, Export Promotion, and Project Facilitation – Manager	6
B3	Export Promotion and Research – Manager	1
C	External Trade Engagement and Investment Promotion - Associate Vice President	1
C1	External Trade Engagement and Investment Promotion – Manager	1
D	Project Financing & Resource Mobilization - Associate Vice President	1
D1	Logistics and Infrastructure Financing – General Manager	1
E	Human Resources – General Manager	1
F	Executive Assistant to CEO, APEDB – Manager	1
G	Skill Development and Social Sector interventions – Manager	1
H	Branding and Media Engagements – Manager	1
I	Support Operations–Travel, Administration, and IT – Senior Associate	1
Total		22

3. All job postings will adhere to the guidelines and pay-bands not exceeding the ones mentioned in the G.O.Ms.No 89 Finance (HR.I) dated 16-07-2015
4. The indicative experience for various designations is given below

#	Designation	Qualification/Experience
1	Vice President	Professionals with 15+ years of exceptional experience with relevant experience on investment/trade promotion with embassies/trade bodies within and outside the country
2	Associate Vice President	10-12 years of experience with PG or a professional qualification 12-15 years of experience without PG
3	General Manager/ Principal Investment Specialist	8-10 years of experience with PG from institutes of repute/Professional Qualification 10-12 years of experience without PG
4	Manager/ Senior Investment Specialist	5-8 years of experience with PG from institutes of repute/Professional Qualification 7-10 years of experience without PG
5	Senior Associate/ Investment Specialist	3-5 years of experience with PG from institutes of repute/Professional Qualification 5-7 years of experience without PG

5. **Method of Selection:** The candidates after being shortlisted as per the requirement of the positions, i.e, relevant educational qualification and experience shall be scrutinised by the Internal Hiring Committee and finally interviewed by the Selection Committee to select the candidates for the notified vacancies. The selection process may involve case study/case scenarios and essays for evaluation purpose. The remuneration of the selected candidates would be decided based on the recommendations of the Selection Committee and shall be binding. The remuneration also includes performance related variable pay.
6. **Selection Committee:** The Selection Committee will be constituted by CEO for this purpose, comprising not less than 3 persons (which may include CEO), who hold official position with the Government of Andhra Pradesh, not below the rank of Secretary to the State Government. In addition to the above, the CEO may also enlist experts from private sector and in-house talent from within APEDB, for evaluating the suitability of the candidates for selection.
7. The Selection Committee shall fix the consolidated remuneration for the positions of Vice President/ Associate Vice President/General Manager/Manager/Senior Associate. The consolidated remuneration will be inclusive of all applicable taxes and may be offered as a combination of fixed pay and performance related variable pay, and no other allowance will be allowed.

8. **Contract Agreement:** The Selected candidates shall have to sign a contractual agreement for a period of one year from the date of their engagement. In case, the candidate wishes to discontinue the engagement, a notice period of 2 months is required to be served to Andhra Pradesh Economic Development Board (APEDB).
9. **Tenure:** The selected consultants will be engaged for a fixed period of one year for providing high quality services on specific sectors/ verticals. However, their continuation in the respective position beyond the first year would be contingent on a satisfactory annual performance review based on defined Key Performance Indicators.
10. **Relaxation:** The CEO and/or the Selection committee may by order and for reasons to be recorded in writing, relax any of the provisions of the above rules, if they are of the opinion that it is necessary to do so.

HR

CEO, APEDB